

GENERAL DYNAMICS
Land Systems

November 2012

Dear Valued Supplier:


The Holiday season is approaching and all of us at General Dynamics Land Systems (GDLS) would like to take this opportunity to express our appreciation for your support throughout the year. Your products and innovative solutions continue to provide safety and protection to the young men and women of our armed forces who are making the ultimate contribution.

It is also time to ensure our business relationships and excellent ethical standards shared between our companies are maintained. In keeping with GDLS' Standard Business Ethics and Conduct, policies, practices, and procedures to assure there are no compromises to our ethical standards, our suppliers must not offer or provide any gifts or gratuities to any of our employees in any part of the GDLS organization.

Our mutual relationship is based solely on the merits of the products and services you provide. The exchanging of gifts and gratuities in a business context may be perceived as favors granted in order to influence business judgment. As in past years, GDLS expects and appreciates your adherence to our policy.

We wish you, your employees and their families a peaceful and joyous Holiday season and a prosperous New Year.

Sincerely,



Mark J. Sypniewski
Vice President
Supply Chain Management



Sharon E. Taylor
GDLS Ethic Officer