

FACT SHEET

Issued Oct. 31, 2023

Four-Year Tentative Agreement - Total Wage Offerings and Additional Pay

Immediate COLA Fold-in

Additional COLA Fold-in at the End of New Agreement

Significant General Wage Increases

Adder Pay for a Strong Total Wage Offering

Examples of Proposed Contract Wage Gains

The Following Hourly Bargaining Unit Table Represents the Economic Gain Employees Will Receive if Contract is Ratified on Nov. 5, 2023:

HBU Classification Example: Employees at Max Rate	Current Max Rate as of 10/31/2023	11/13/2023 COLA Fold-in & 3% GWI	11/11/2024 3% GWI	11/10/2025 4% GWI	11/09/2026 4% GWI
Welder (Grade 3) w/ increased \$2 prem.	\$35.95	\$42.79	\$44.01	\$45.69	\$47.44
Increase per hour over current rate		\$6.84	\$8.06	\$9.74	\$11.49
Inspect. Weld (Grade 5 to 3) w/ new \$2 prem.	\$34.72	\$42.79	\$44.01	\$45.69	\$47.44
Increase per hour over current rate		\$8.07	\$9.29	\$10.97	\$12.72
Machinist (Grade 2)	\$35.59	\$40.93	\$42.16	\$43.85	\$45.60
Increase per hour over current rate		\$5.34	\$6.57	\$8.26	\$10.01
Assembler-Master Fitter (Grade 4)	\$35.10	\$40.43	\$41.64	\$43.31	\$45.04
Increase per hour over current rate		\$5.33	\$6.54	\$8.21	\$9.94
Electrician (Grade A)	\$38.19	\$43.61	\$44.92	\$46.72	\$48.59
Increase per hour over current rate		\$5.42	\$6.73	\$8.53	\$10.40

Salary Bargaining Unit Examples

SBU Classification Example: (Assumes COLA Indicator 1: \$4.15/hour)	Current Salary as of 10/31/2023	11/13/2023 COLA Fold-in & 3% GWI	11/11/2024 3% GWI	11/10/2025 4% GWI	11/09/2026 4% GWI
Driver Mechanic (Grade 5)	\$56,055.00	\$66,628.64	\$68,627.50	\$71,372.60	\$74,227.50
<i>Example employee above is not at max and may receive additional progression and/or phase up raises each year of employment</i>					
Over \$10,000 Immediate Annual Salary Increase and over \$18,000 by the end of the agreement					
Designer (Grade 17- At Max)	\$95,316.00	\$107,066.00	\$110,278.00	\$114,689.00	\$119,277.00
Over \$11,000 Immediate Annual Salary Increase and over \$23,000 by the end of the agreement					

Additional Pay for all UAW Employees	Annual Amount
WSBM Premium	\$1,248
Share Plan (Max Opportunity)	\$3,200
COLA Fold-in 2027*	TBD
*Ensures Inflation Protection	

GDLS @ Home Information Schedule

Each day this week, facts from the tentative agreement will be posted.

Please look for the daily factsheet in your work area or go to

www.gdls.com/athome/

for more information.



All Information is from the Tentative Agreement Reached on October 22